

EXAMPLES OF MEDICAL EXPENSES WHICH CAN BE REIMBURSED UNDER THE SECTION 125 FLEXIBLE BENEFITS PLAN:

Deductibles	Coinsurance	Dr. Office Visits
Well-baby care	Physicals & checkups	Pap Smears
Mammograms	Obstetrics	Immunizations
Prescription Drugs	Contraceptives	Insulin
Ostomy Supplies	Lab Tests	Splints, Crutches
Hearing Aids	Chiropractor Visits	Physical Therapy
Psychotherapy	Routine Dental Care	Crowns, Fillings, Bridges
Dentures	Orthodontia	X-Rays
Eye Exams	Prescription Glasses	Contact lenses and solutions
Noncosmetic Surgery	Prenatal Vitamins	Acupuncture
Organ Transplants	Sterilizations	Podiatric treatment
Hospitalization	Home Health Care	Lasik Surgery
Ambulance	Guide Dog	Learning Disability
Prosthesis	Psychiatric care	Wheelchairs
Portable Oxygen	MRI, CAT scan	Smoking Cessation Programs
Weight Loss Programs * (Does not include Food)	Weight Loss Prescriptions*	

**Items with an \* require a physician's diagnosis of medical necessity**

EXAMPLES OF OVER-THE-COUNTER MEDICATIONS AND ITEMS WHICH CAN BE REIMBURSED UNDER THE SECTION 125 FLEXIBLE BENEFITS PLAN:

Reading glasses	Pain relievers	Allergy medications
Cold medications	Fever reducers	Acne medications (not make-up)
Antibiotics	Blood pressure monitor	Antacids
Band aids	<b><u>Only until 12/31/2010 unless you have both a prescription and a diagnosis.</u></b>	

EXAMPLES OF MEDICAL EXPENSES AND OVER-THE -COUNTER EXPENSES WHICH CANNOT BE REIMBURSED UNDER THE SECTION 125 FLEXIBLE BENEFITS PLAN:

Cosmetic Surgery	Cosmetic Prescriptions	Teeth Bleaching
Hair Transplants	Health Club Fees	Electrolysis
Herbs	Nutritional Supplements	Vitamins
Rogaine	Maternity Clothes	Toothpaste
Body Lotions	Dental floss	Sanitary needs
Sunglasses	Toiletries	Soap
Toothbrush	Diapers	Baby wipes
Baby nurse	Moisturizers	Body or face wash
Deodorants	Q-tips	Body lotions
RX from other country's		

Insurance Premiums can only be reimbursed through a Premium Reimbursement Account and not the Medical Expense Reimbursement Account

**IMPORTANT! If you are making contributions into a Health Savings Account, only dental, vision and expenses you incur after your plan deductible has been met will qualify!!**